

Date: April 30, 2018

RE: Corporate CTPAT Policy Statement

**Purpose**

This document provides the written commitment of **Key Tronic Corporation**, its executives, management, and other policy-makers to participate in the Customs Trade Partnership Against Terrorism "CTPAT" program. This policy and statement of corporate commitment shall apply to all US and foreign employees and subsidiaries of Key Tronic Corporation.

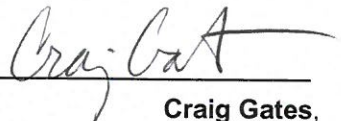
**Statement of Corporate Commitment**

Implemented in November 2001, CTPAT is a voluntary joint government-business initiative to build cooperative relationships that strengthen overall supply chain and border security. Key Tronic Corporation has been a member of the CTPAT program since 2003 and provides the company an opportunity to play a major role in the war against terrorism and ensure a more secure supply chain for its employees, suppliers, and customers. As an active CTPAT member, U.S. Customs and Border Protection (CBP) requires Key Tronic to ensure the integrity of its security practices, and communicate its security guidelines to its business partners within the supply chain in accordance with the published minimum security requirements.


Key Tronic Corporation, its executives, management, and other policy-makers commit to participate in the Customs Trade Partnership Against Terrorism "CTPAT" program, and to implement, follow, and maintain procedures and practices consistent with the minimum CTPAT Security Criteria enforced by CBP. **As participants in the CTPAT program, it is the policy of Key Tronic Corporation to:**

- Implement, follow, and maintain procedures and practices that are consistent with minimum CTPAT Security Criteria.
- Comply with CBP requirements to ensure the integrity at each stage of our supply chain.
- Cooperate with the CTPAT validation and re-validation process.
- Assist in the worldwide campaign to stop terrorism.
- Provide security guidelines and training for Key Tronic employees, contractors, service providers, and others as appropriate.
- Provide a safe and secure environment for our employees, customers, vendors, and other visitors.
- Investigate any situation or significant event which may be related to a breach in cargo security or any CTPAT criteria, and promptly report suspicious activities, anomalies and security breaches.
- Update and maintain the CTPAT Security Profile annually in compliance with applicable CTPAT Security Criteria.

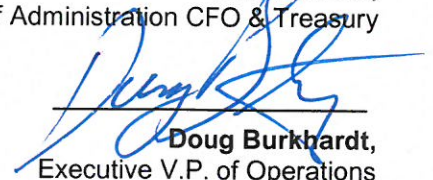
C-TPAT impacts nearly every department within our organization as well as outside entities such as carriers and foreign suppliers. Security is everyone's responsibility. **All Key Tronic Corporation employees, contractors, service providers, visitors, and others are expected to comply with the CTPAT security requirements as well as any policies, procedures, and instructions issued by Key Tronic Corporation.**



**Craig Gates,**  
President and Chief Executive Officer, KeyTronicEMS Corporation



**Brett Larsen,**  
Executive VP of Administration CFO & Treasury



**Doug Burkhardt,**  
Executive V.P. of Operations

**Security is everyone's responsibility**

To report suspicious activity, contact your supervisor, local law enforcement or call  
**1-800-Be-Alert**